

Salinas Police Department Firearms Training Unit

New Hire Training Outline

Lecture Information (0800-1000)

Use of force/firearms policy
Escalation/De-escalation
Limitations/Case Law/Liability
On/Off-duty carry

Handgun (1000-1600)

Nomenclature

Sig/Glock

Safety

Safe handling/Clearing/Range Rules
Duty belt/Holster/Ammo Pouch

Hands-On

Loading/Unloading/ Press checking
Shooting Platform/Stance
Grip
4-Step draw
Sight Picture/Target Acquisition
Trigger Pull/ Sear reset
Follow-Through

Reloads

Combat Reloads
Tactical Reloads

Malfunctions

Failure to feed
Failure to eject
Double feed (both methods)

Shooting

- Threat assessment/ decision-making
- Close Quarter/ position 2 shooting
- Various distances
- Shooting on the move (fwd & backing)
- Multiple threats
- Alternate target zones
- Kneeling (high, braced, CA)
- Prone

Additional Topics (as time allows)

- Use of cover and concealment
- Low light/Flashlight techniques
- Backup weapons

Shotgun (1600-1800)

- Shotgun Nomenclature
- Loading/ Unloading
- Cruiser ready set up
- 00 vs. Slug
- Select Slug transition
- Sling Techniques
- Malfunctions/Transition

Weapons Maintenance

- Cleaning/Lubrication/Maintenance (w/ SPD handout)