



Salinas Police Department



Roberto Filice, Police Chief
Website | www.salinaspd.org
Celebrating 150 Years of Service

2022 ANNUAL REPORT

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A PLACE TO PROUDLY CALL HOME



POPULATION

163,542 in April 2020
(U.S. Census Bureau)



DIVERSITY

79.8% Latino or Hispanic
12.2% White, no Latino or Hispanic,
8.0% Asian, Black or Other



DATE CITY WAS INCORPORATED

1874



LANGUAGE OTHER THAN ENGLISH SPOKEN AT HOME ABOVE 5-YEARS-OLD

71.8%



DATE POLICE DEPARTMENT ESTABLISHED

1872



CITY OF SALINAS

Had visions of becoming the "Chicago of the West" when the Southern Pacific Railroad came to Salinas in 1867



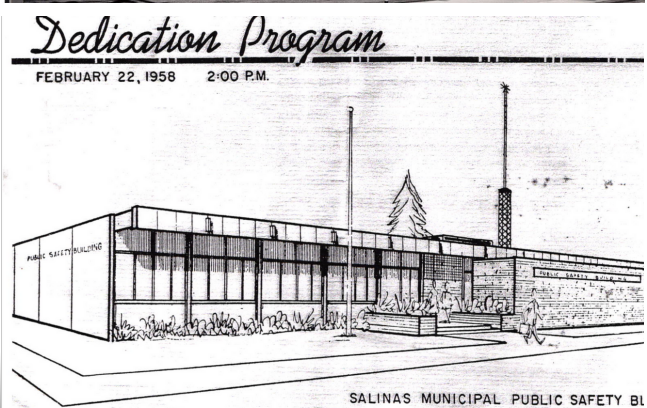
COUNTY SEAT

By December 1872, the Town of Salinas City earned its right to be named the County Seat



COUNTY POPULATION

By 1862, the entire population of Monterey County was 4,700



SALINAS MUNICIPAL PUBLIC SAFETY BLDG

MESSAGE FROM POLICE CHIEF ROBERTO FILICE



It is with great honor and pleasure that I present to you the Salinas Police Department's 2022 Annual Report. As the Chief of Police, I am proud to represent the dedicated men and women who work tirelessly to serve and protect our community each and every day. On a daily basis, I am humbled by the extraordinary commitment and devotion of each person who works for our Department. Their dedication ensures that our community remains a safe and secure place to work, own a business, make a home, raise a family, or visit.

The Salinas Police Department is committed to excellence and providing the highest quality of service to our community. We take considerable pride in continually evaluating the Department's structure, strategies, and programs to manage change related to community growth, crime trends, and the ever-evolving role of police.

This past year brought many challenges for our personnel and community. On February 25, 2022, Officer Jorge David (JD) Alvarado Jr. was violently taken from his family, friends, community, and our Department. While our hearts were broken, our souls were simultaneously being nourished with the outpouring of love and support we and JD's family received from many neighboring police departments, Monterey County Sheriff's Office, Colma Police Department, national law enforcement agencies, and all of YOU.

In spite of the devastating loss of Officer Alvarado, we continued to move forward with the same honor, determination, and integrity that he possessed, and I want to thank the people of Salinas once again for reminding us of what a wonderful and supportive community we are a part of.

Our officers are tasked with keeping approximately 163,542 residents and visitors



CHIEF'S MESSAGE, CONTINUED



safe over a sprawling 23.2 square mile geographical area.

In 2022, our officers answered 112,820 calls for service and our department assisted an additional 13,540 front desk customers. We are proud that for 90.4% of the high priority calls for service, there was an officer on-scene within 4 minutes or less.

We are also incredibly proud of our investigation clearance/solve rates, which are a direct reflection of the professionalism, competence, and effectiveness of our Department. For example, our clearance rate in 2022 for homicides was 92.3%, compared to the national average ranging from 48% to 54.4%. Preventing and solving violent crimes represent closure and justice to victims and families, not to mention increased safety for all of us.

Our department's achievements are the result of the hard work and dedication of our officers and staff, who remain committed to serving our community. We have continued to work closely with individuals, organizations, and city leaders to improve the quality of life for all of our residents and visitors.

On behalf of the Salinas Police Department, I would like to thank you for taking the time to review our 2022 Annual Report.

It is truly our honor every day to protect and serve our community with courage, compassion and integrity, and we will continue to do so as we navigate the next year.

Your humble public servant,

Roberto Filice, Police Chief

Roberto Filice, Police Chief

MESSAGE FROM ASSISTANT CHIEF MARTINEZ



Assistant Chief Manuel Martinez was hired by the San Jose Police Department in March of 1982 and completed 27 years of service before leaving to become the Chief of Police for Daly City. As an officer, he worked in the Bureau of Field Operations, Special Operations-M.E.R.G.E. (Mobile Emergency Response Group and Equipment), and Investigations-Burglary Prevention Unit. As a Sergeant, he worked in the Bureau of Field Operations, Special Ops-M.E.R.G.E., Narcotic Covert Investigations, Investigations-Robbery, and the F.B.I.

Violent Gang Task Force. As a Lieutenant, he worked in the Bureau of Field Operations, Field Training Program, Investigations-Missing Persons Unit and Investigations-Homicide Unit. Assistant Chief Martinez was promoted to the rank of Captain and worked in the Bureau of Field Operations, Airport Division and Bureau of Investigations.

Assistant Chief Martinez was selected on November 23, 2009 as the Chief of Police for Daly City and remained the Chief of Police for eight years before accepting the Assistant Chief of Police position for the City of Salinas Police Department on December 11, 2017.

Assistant Chief Martinez was assigned to the Patrol Division and transferred to the Investigations Division.

Assistant Chief Martinez served in the U.S. Army and is a life member of VFW Post 8750. He holds a Bachelor of Arts Degree, Juris Doctor of Law Degree, a Peace Officer Standard & Training Executive Management Certificate, and is a graduate of the F.B.I. National Academy Class 198. He was awarded the Medal of Valor by the San Jose Police Department.



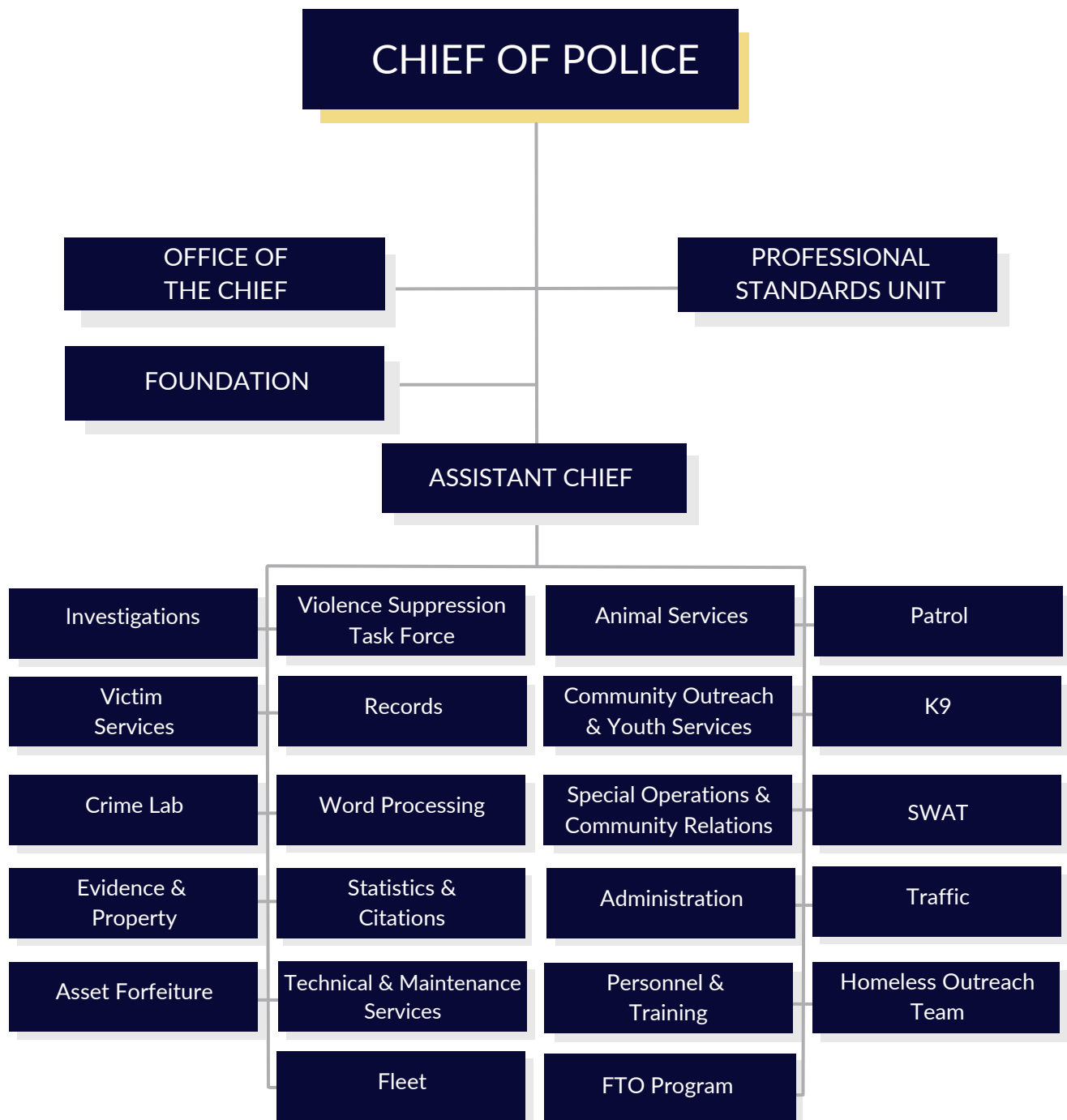
ORGANIZATIONAL CHART

Salinas Police Department Personnel

Sworn Officers: 136

Police Recruits: 4

Civilians: 42





150 YEARS

Dedicated Service to Salinas

OUR MISSION

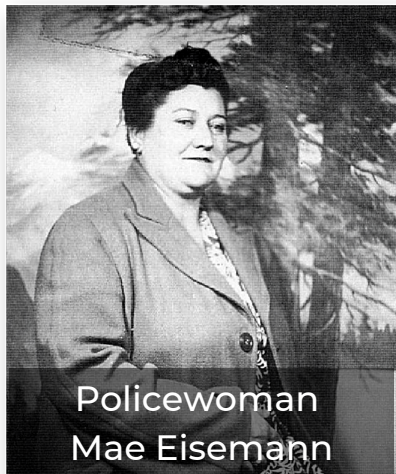
Working in partnership with the people of Salinas to enhance the quality of life through the delivery of professional, superior and compassionate police service to the community.

VALUES STATEMENT

The Salinas Police Department exists to serve the community. We do this by protecting life and property, preventing crime, enforcing the law, and by maintaining order for all residents. We consider service to our community to be our primary responsibility. We will always strive to professionally and enthusiastically respond to the community's needs.



Chief Stonewall Jackson Smart



Policewoman
Mae Eisemann



MONTEREY COUNTY COURT HOUSE AS IT APPEARED BETWEEN 1878 AND 1900.
BEAUTIFUL GROUNDS AND LANDSCAPING INCLUDING GAS LIGHT LAMP POST.



The Salinas Police Department recognizes October 14, 1872 as the date of establishment, reflecting the appointment of the first law enforcement officer for the town which later became the City of Salinas.

150 Years of Service

1872

The first Marshal was elected for the Town of Salinas City in October.

1870

Salinas City, the brash town that eclipsed the earlier settlement of Natividad by luring in the railroad and earned the right to be the county seat.

1903

The City established a formal Police Department with a Police Chief and two officers.

1930

By 1930, the Salinas population reached 10,263 and would continue to grow, given the area's many advantages.

1942

Mae Eisemann was hired as the first Police Matron by Police Chief Mercel Lapierre. She quickly earned a reputation of being a smart and capable policewoman.

1945

Officer Edgar Claude Smith was killed in an on-duty motorcycle accident on April 1, 1945. 60 years later, his name was engraved on the national memorial for fallen officers in Washington D.C.

1951

The Chief of Police pay range was \$450 - \$653 per month, and the Department was authorized to have 36 officers. There were 6 vacancies, including the Chief.





1970-1980

In 1973, Salinas opened a 24-hour "Tip Line" costing the city \$354 in an attempt to get citizens to provide information on difficult cases.

1990-2000

In 1990, the salary of an officer was \$2,770 per month and there were 1.36 officers per thousand population. Based on our current population of 163,542, that would be 222 officers.

2010-2020

In 2018-2019, Salinas police officers were shadowed by camera crews for broadcast on the TV show Live PD.



1960-1970

On September 17, 1963, a 71-car Southern Pacific freight train sheared through a light and hit a bus, killing 32 of the 57 Mexican national field workers.

1980-1990

During a 39-day period in 1985, Detective Joe Gunter participated in 84 arrests, resulting in 136 crimes being charged.

2000-2010

K9 Klief was stabbed and killed as he protected officers from a suspect. End of Watch was on Wednesday, March 17, 2004.

2020-2022

Officer Jorge David (JD) Alvarado Jr. was killed by a gunman during a traffic stop. End of Watch was on Friday, February 25, 2022.



MAKE A DIFFERENCE

Don't just dream about it. Do it.



Are you ready to pursue your passion and make an
incredible opportunity a reality?

The Salinas Police Department is hiring:

Lateral and Academy Graduates

Trainee and Academy Attendees

Learn more and apply at:
www.salinaspd.org/joinspd

Reasons you'll love working with us:



Flexible Work
Schedule



Paid Training and
Vacation Time



Health and
Retirement Benefits



Excellent Wages
and Benefits

The City of Salinas is an Equal Opportunity Employer
We Embrace Diversity, Equity and Inclusion





21st CENTURY POLICING

Community-Driven



PRIORITIES

Leadership

Chief Filice, Asst. Chief Martinez, and Commanders have made noteworthy strides to advance the Salinas Police Department. Their vision, aligned with 21st Century Policing, focuses on the reduction of crime, providing new opportunities for officer career development, reforming the organization's efficiency through improved technology, and a commitment to refine and foster community relationships.

Chief Filice personally prioritizes community engagement and outreach by regularly reaching out to community groups, professional leaders, and local organizations. While he was Asst. Chief, he spearheaded the City of Salinas' efforts to be awarded a grant for a full-time victim advocate to better serve our community. This victim advocate position is the first of its kind within the Salinas Police Department.

21st Century Policing is Community-Driven

Trust between law enforcement agencies and the people they protect and serve is essential in a democracy. It is key to the stability of the community, integrity of the criminal justice system, and the safe and effective delivery of policing services.

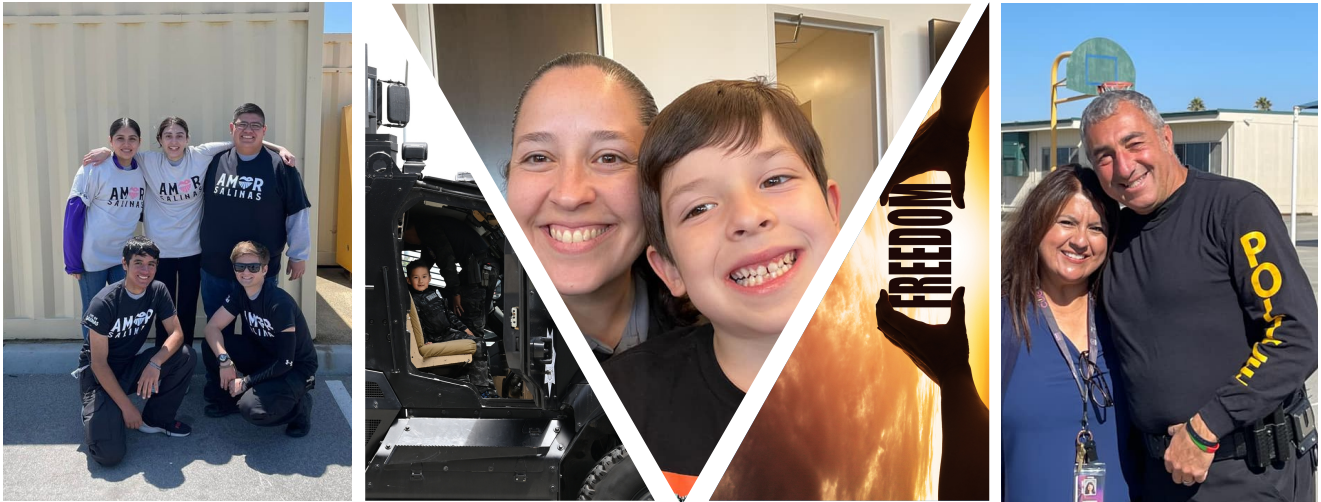
Six Pillars

The 21st Century Policing recommendations, each with action items, are organized around six main topic areas. In this annual report, you will discover different ways in which the Salinas Police Department has improved policing services and is modeling each of the Six Pillars of the 21st Century Policing routine.

Pillar 1	Pillar 2	Pillar 3	Pillar 4	Pillar 5	Pillar 6
Building Trust & Legitimacy	Policy and Oversight	Technology & Social Media	Community Policing & Crime Reduction	Officer Training & Education	Officer Wellness & Safety



THE PIER STRATEGY



The PIER approach is based on the understanding that we cannot simply 'arrest' our way out of the issues that cities and communities face. We must also recognize and address what can be the drivers of criminal activity, such as poverty, lack of opportunity, or the pain and anger resulting from a history of racial or ethnic disparity.

PREVENTION

Prevention means working with families to help young children get a healthy, happy start in life. This is by far one of the most effective ways to make sure they never get in trouble as teenagers or adults. We love opportunities to work with our youth.

ENFORCEMENT

Enforcement is what we do when we have to — protect people from those who have become a threat. We no longer do broad-based “sweeps,” which can undermine trust when people have unnecessary encounters with the police — and we don’t go after people because of their immigration status.

INTERVENTION

Intervention means reaching young people who might be drawn toward a violent lifestyle and offering them better alternatives, like counseling, mentoring, after school programs, recreation centers, sports, or job training.

RE-ENTRY

Re-entry services are provided to people who are returning to society from prison. Instead of being dumped back into their old neighborhood with few options, the goal is to help them make a fresh start. Per the state Penal Code Section 186.30, gang members may be instructed to register with law enforcement.

SWORN LEADERSHIP



CHIEF
Roberto Filice



ASSISTANT CHIEF
Manuel Martinez



COMMANDER
John Murray



COMMANDER
James Arensdorf



COMMANDER
Bryan Cupak



COMMANDER
Kimberly Diaz



COMMANDER
Brian Johnson



COMMANDER
Eulalio Villegas Jr.



COMMANDER
Danny Warner





WHO WE ARE

“

We invite our community to judge us by what we do, what we say, and how well we achieve both.

Police Chief Roberto Filice

”

**That's why we take
our work very
seriously.**

We strive for personal and professional excellence. We lead by example and cultivate our best characteristics:

- patience
- integrity
- initiative
- judgment
- creativity
- enthusiasm
- compassion
- competence
- understanding



SPD Online CueHit Community Testimonial

“

Both officers that showed up took care of the issue I was having in a very professional way. They showed up soon after I called, and I'm really happy with the way it all went. Great job!

”





SWORN OFFICER STATISTICS



December 31, 2022 Statistics for Sworn Officers

140
Sworn
Positions
Filled

136
Sworn
Officers

4 # Police
Recruits

Positions
to Hire **17**

21
Vacant
Positions
*includes 4
frozen*

The Personnel and Training Unit is responsible for the recruitment and hiring of new department members and coordinating the attendance at training academies for new recruits. With a focus on recruiting the highest quality applicants that represent the community we serve, the Unit cultivates connections with prospective candidates through local contacts and regional recruiting events/job fairs.

History of Authorized Positions

POSITIONS AS OF 7/1/2022	2015	2016	2017	2018	2019	2020	2021	2022
Allocated	174	174	174	174	174	174	174	161
Frozen	0	0	0	12	12	12	15	4
Funded (can be hired)	174	174	174	162	162	162	159	157

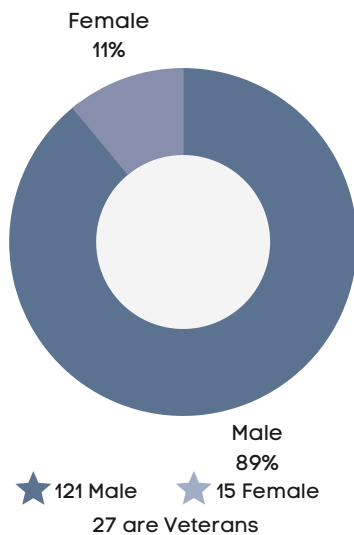
RECRUITMENT

STAFFING AND DIVERSITY

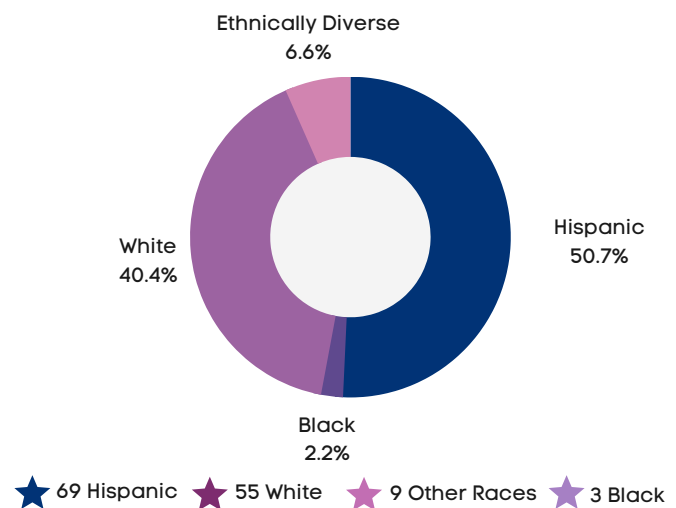
The Salinas Police Department has been extremely successful at improving the diversity of Sworn Officers serving the community. Below are some statistics regarding the 136 sworn officers employed as of December 2022. We continue our commitment to hire character, train skill, and retain the experienced officers we have at our department.

Total Sworn Officers Dec. 31, 2022 Positions: 136

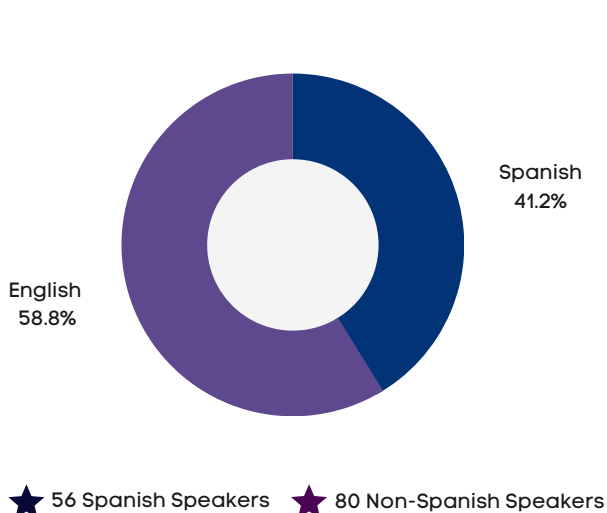
Gender Diversity



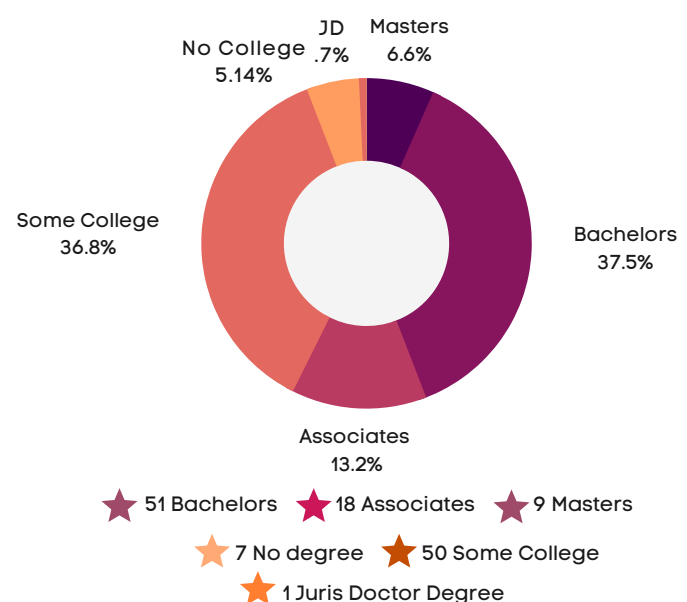
Ethnic Diversity



Language Skills



Education Level



One of the biggest challenges facing law enforcement is recruitment and retention within police departments. In a 2021 survey by the Police Executive Research Forum, law enforcement agencies reported an 18% increase in resignations and a 45% increase in retirements compared to the previous year. Respondents reported that numerous factors contributed to officers leaving, including but not limited to:

- Officers seeking jobs outside of law enforcement
- Negativity surrounding law enforcement in general
- Pressure from family to change careers

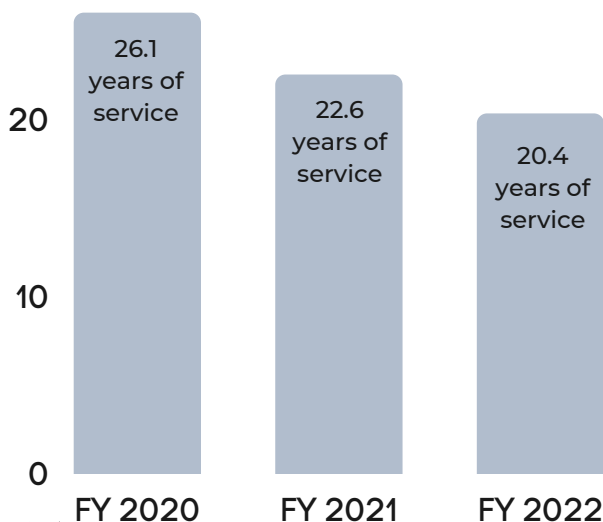
Experience Matters

While recruitment is important, we also recognize that retention of our current officers is just as important. The men and women of the Salinas Police Department have been well-trained and are experienced to provide a high level of public safety and customer service. Throughout 2022, we explored ways in which to increase retention at SPD. As indicated in the bar chart below, outstanding sworn officers are retiring earlier, during a time in which it has become difficult to recruit new officers.

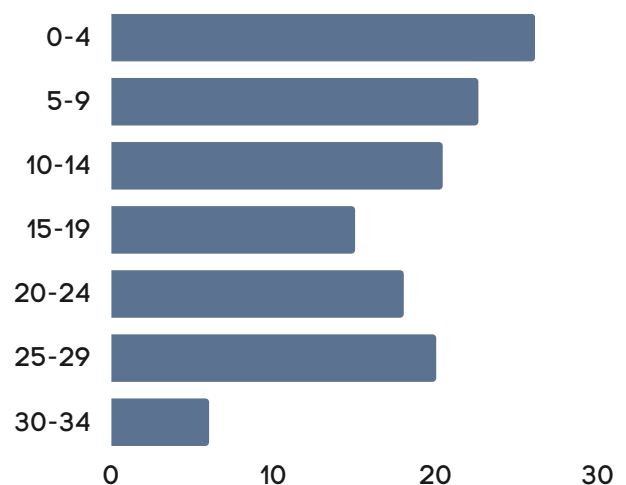
Since July 1, 2019, the Police Department has lost 47 Sworn Officers:

- 13 Officers resigned to accept a position with another jurisdiction
- 4 Officers retired to pursue a career outside of law enforcement (construction, real estate, etc.)

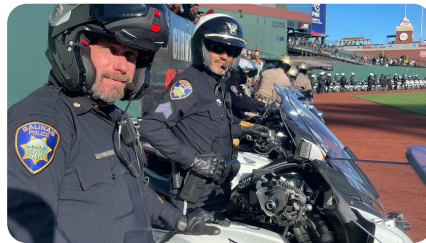
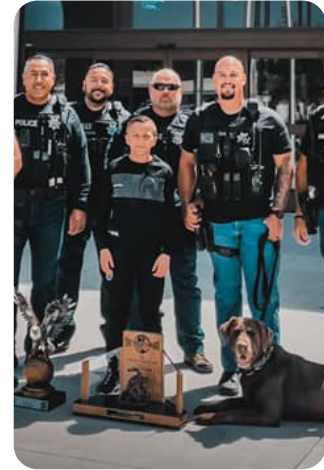
Officers are retiring with less years of service:



Breakdown of Current Officers by years of service at SPD:



EVERYDAY HEROES



OFFICER WELLNESS

The Department continues to make significant strides to ensure it has the foundational support to incorporate a successful Wellness Program. In 2022, we received the Law Enforcement Mental Health & Wellness Act (LEMHWA) grant. The Wellness Program is a critical component to providing the infrastructure to improve and maintain department members' emotional and physical health and assist with retention.

The nature of police work may at times involve stressful situations such as the threat of or actual physical harm, and witnessing the human toll of violence. The stress of the job combined with organizational stressors may severely impact police officers and their work.

Stress can lead to depression, substance misuse and disorders, trauma, and even suicide. Police departments can address officer stress through interventions, such as counseling, peer support groups, and stress management training.

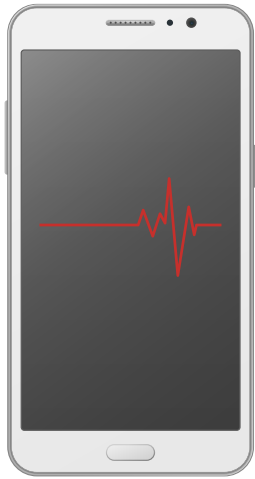
The Peer Support Program is comprised of civilian and sworn personnel who have answered the call to help their fellow employees. The Peer Support Team members attend a 40-hour certification course and receive specialized training in a variety of areas which includes stress and anger management, mental illnesses, substance abuse, marital/family issues, suicide prevention, and general counseling skills.

The overall goal of the Peer Support Program is to be a pillar of support for the members of SPD. The team is trained to recognize early warning signs that can escalate to potential problems. With appropriate referrals, whether within or outside of the department, the team is equipped to provide suitable guidance in a strictly confidential manner.

The mission of this program is to facilitate a healthy and compassionate work environment for both sworn and civilian personnel. It will support our fellow brothers and sisters through their personal and professional struggles by guiding them to the assistance they may need.



LAW ENFORCEMENT MENTAL HEALTH AND WELLNESS GRANT



WELLNESS APP

A Wellness App will be developed to include: (a) self-assessment tools covering alcohol abuse, anger, depression, and more; (b) continually updated videos and guides on over 60 behavioral health issues; and (c) links to local resources and services. The Wellness App will be customized with SPD's images, have one-touch calling to peer support team members, and provide confidential, encrypted access and use. The mobile wellness app will be developed by Cordico, a division of Lexipol.



SPD'S CHAPLAINCY PROGRAM

SPD's chaplaincy program will be expanded by adding at least six members from diverse faiths. The chaplains' main role will continue to be support – especially in times of crisis – through counseling, individual support, referrals, expanded crisis intervention, and enhanced police-community relations to deepen community involvement. Chaplains will receive SPD uniforms, protective gear, and POST-certified training from the California Practical Chaplain Association.



ADVANCED TRAINING FOR SPD PERSONNEL

Advanced training will be provided for SPD personnel in the areas of stress management, resilience development, wellness, and other related topics. We will be expanding the Critical Incident Stress Management Team (CISM/Peer Support Team) and offering additional training opportunities. This team provides mentoring and one-on-one support.

COMMUNITY PROGRAMS

Our police department strives to bring different and unique programs and events for our community to enjoy, creating strong relationships between SPD and our residents, businesses, and visitors.

We pride ourselves on innovative and meaningful community programs and involvement that bridge the gap between residents, the public we serve, and the Department.



CREATING A CARE-DRIVEN COMMUNITY

COMMUNITY PROGRAMS

- Community Police Academy
- Neighborhood Watch
- Volunteers in Police Service (VIPS)

COMMUNITY
POLICE
ACADEMY

The Salinas Police Department's Community Police Academy, resuming in 2023, runs one night a week for 12 consecutive weeks. During this bilingual program, selected applicants are exposed to the various aspects of our work. Topics include an overview of the entire organization, Internal Affairs, K9, Field Operations, High-risk Tactics, the Violence Suppression Task Force, Narcotics, Laws of Arrest, Firearms, Police Investigations, Driving Under the Influence, and Crime Scene Evidence Processing.

COMMUNITY PARTNERSHIPS

- Police Foundation
- YWCA Monterey County
- CASP - Community Alliance for Safety and Peace
- PCAC - Police Community Advisory Committee

NEIGHBORHOOD
WATCH

To help build strong neighborhood crime prevention networks, the Salinas Police Department sponsors Neighborhood Watch. We continue to rely on our strong connections with established neighborhood watch groups throughout the city. This training resumed in 2022, after being cancelled during the pandemic.

VOLUNTEERS IN
POLICE SERVICE
VIPS

Volunteers are an important part of any organization and have proven to be a valuable asset to our law enforcement agency. Many volunteer as a way to give back to those who provide safety in our community. Others may have retired from our department and bring years of experience with them. They are invaluable.

COMMUNITY CONNECTIONS

OUR YOUTH ARE OUR FUTURE

We know being a police officer entails so much more than being a first responder for calls. We understand the great responsibility that comes with being a role model for our community's youth. The Salinas Police Department invests in these relationships through youth programs and events. Our hope is to impact a child's life - any child - in a powerful, transformational way.

PAL (Police Activities League)

PAL provides free programs, events and activities for youth ages 5-18 in Salinas. PAL strives to mentor and teach strong character skills, such as teamwork, honesty, and integrity.

SPARK (Salinas Police Awareness, Responsibility and Knowledge)

SPARK is a youth program which provides life skills classes, such as Job Interview Preparation, Basic First Aid, Sex and Social Media Awareness, and Self-Image. The classes culminate with an 8-hour behind-the-wheel driver's safety class taught by Salinas Police driving instructors.

Police Explorers

The Salinas Police Explorer Post 201 is a program associated with the Boy Scouts of America which serves youth ages 14-18 interested in law enforcement as a possible career.



STUDENTS FROM SALINAS ARE THE BEST!



FUTURE POLICE OFFICERS?



Dear Salina Police Department
 Thank You helping us
 cross the road safely
 as we made our
 way to the movie theater

Sincerely Gv Student



Thank
 You!



COMMUNITY EVENTS



Autism Awareness Month

Salinas PD takes pride in being good ambassadors for this worthy cause. During the entire month of April, Salinas PD employees and officers have special pins and/or badges specifically designed to bring awareness to autism. Our police department is proactive in serving people in our community with autism. We have "Meet the Police" forms available in our lobby to assist us in providing the best service possible to anyone with an Autism Spectrum Disorder.

Coffee with a Cop

No agenda or speeches, just a chance to ask questions, voice concerns, and get to know the Officers in your neighborhood!

First Day of School Red Carpet Event

Salinas PD officers welcome students on their first day of school annually, while our Patrol Division and Traffic Unit make sure our community drivers are taking extra precautions and following speed limit laws.

Santa's Express

Any child undergoing cancer treatments (a VIP, which also includes their siblings under age 18) receives a gift from Santa Claus.

National Night Out

A neighborhood event to promote police and community partnerships.



POLICE DEPARTMENT DIVISIONS



FIELD OPERATIONS

Patrol
K9 Unit (Apprehension & Detection)
Aerial Support Team (Drone Pilots)
Homeless Outreach

ADMINISTRATION

Personnel & Training Unit
Hostage Negotiations Team
Traffic Collision Investigations Team
Enduro Team
Honor Guard
Bicycle Unit
Traffic Unit
Critical Incident Stress Mgmt. Team
Public Information Officer
Crisis Intervention Team
Explorer Program
Media Team
Parking Enforcement
Community Services
Abandoned Vehicles
Volunteer Program
Special Operations

INVESTIGATIONS

Detectives
VSTF (1 Detection K9)
ICAC Task Force (1 Detection K9)
Cold Case Homicide Investigations
Crime Scene Investigations Unit
Computer Forensics Lab
Property & Evidence
Crime Lab
Firearms Lab
Victim Services
Crime Analyst
SWAT

DIRECT REPORTS TO THE CHIEF OR ASSISTANT CHIEF

Office of the Chief
Information Technology
Maintenance Services
Animal Services
Professional Standards Unit | Internal
Affairs
Records Unit | Statistics & Citations

EVERYDAY HEROES



PROFESSIONAL STANDARDS UNIT

The Professional Standards Unit (PSU) thoroughly and objectively investigates allegations of misconduct by members of the Salinas Police Department. PSU also maintains and reviews records related to department policy, pursuits, and use-of-force data. Every citizen has the right to make a complaint against any employee of the Department.

2022	
TOTAL INVESTIGATIONS	110
Sustained	1
Not Sustained	109
TOTAL OFFICE/EMPLOYEE COMPLAINTS	33
Complaint Source:	
External	26
Internal	7
COMPLAINT DISPOSITION	
Sustained	2
Not Sustained	7
Exonerated	12
Unfounded	8
Ongoing	4

Complaints may be made to any supervisor or directly to PSU. We accept complaints in person, by telephone, by mail, by email, or by a person who was not directly involved in the incident. We will also accept anonymous complaints. All allegations are investigated with the highest standards of fairness and respect toward both the public and our employees.

"AND THE SURVEY SAYS ..." CUEHIT

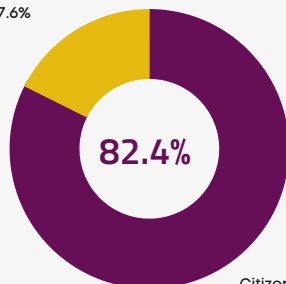


In January 2022, we introduced a new text message survey tool to allow the community an opportunity to provide feedback to our Department.

Community feedback is important, and we want to know how we are doing or if something can be improved. We also want to be able to provide positive feedback to officers who work diligently to keep our community safe.

SATISFACTION SCORES

Misc. Scores
17.6%

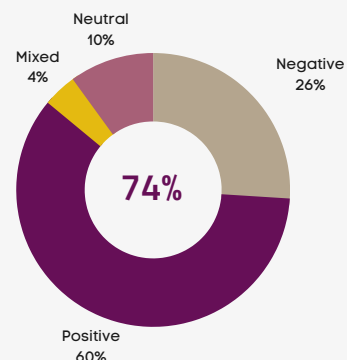


82.4%

**Positive
Satisfaction
Score!**

Citizen Positive Satisfaction Score (CPSS)
82.4%

SENTIMENT SUMMARY



FISCAL MANAGEMENT

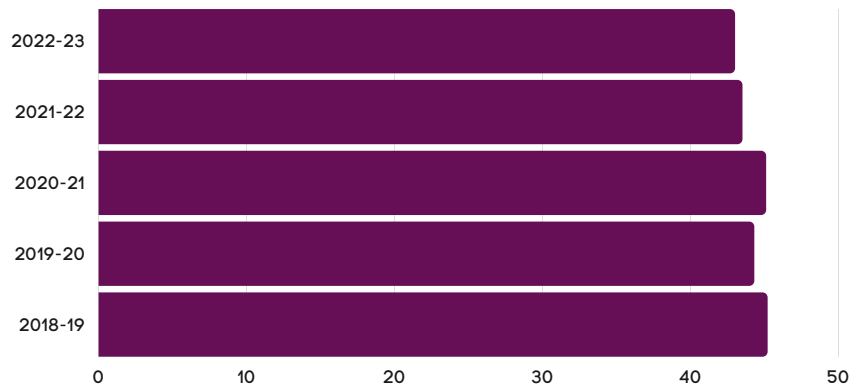
5-Year History of the Adopted Police Department Budget

In Proportion to City's Budget

FY Year	Adopted Budget	<u>Percent</u>
2022-23	57,452,491	43.0%
2021-22	53,028,645	43.5%
2020-21	52,694,683	45.1%
2019-20	52,247,657	44.3%
2018-19	51,247,420	45.2%

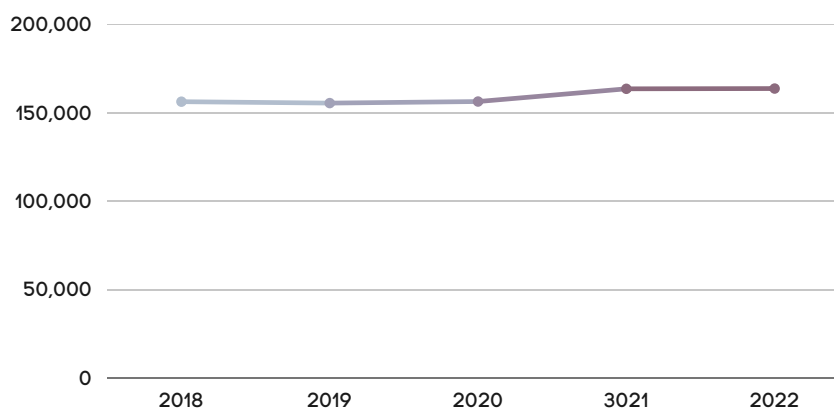
*All figures above reflect the City's General Funds which include:
General Fund, Measure E, and Measure G

5-Year Trend of SPD's Budget in Proportion to City's Budget



City of Salinas Population Trends

Added Approximately 7,500 Residents in 5 years*

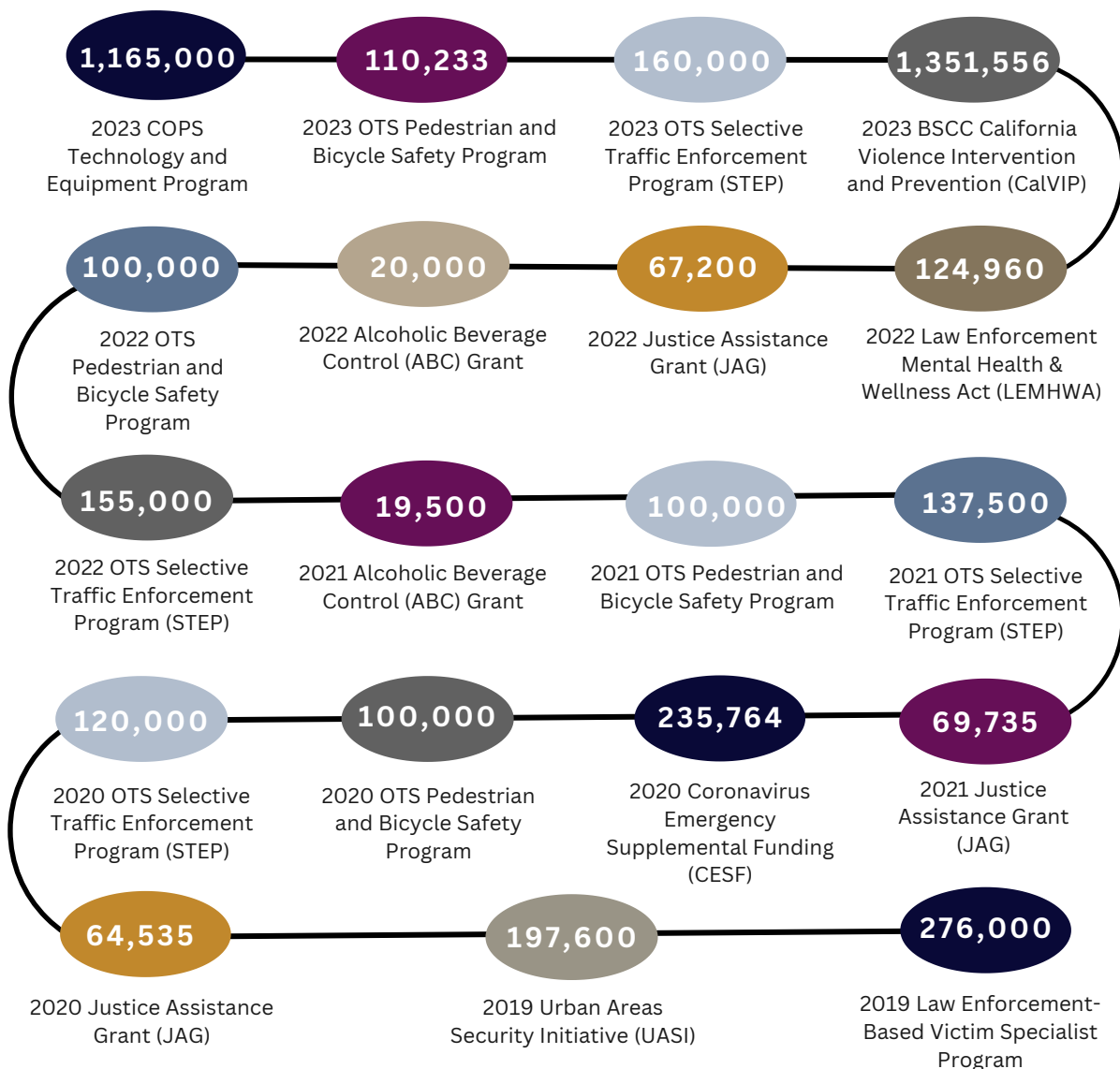


*Projected estimate by U.S. Census Bureau



BUILDING AND SUSTAINING GRANT FUNDING

The Salinas Police Department actively pursues grants to fund various programs, equipment and technology. The grant process can be challenging, but these grants can provide hundreds of thousands of much needed dollars to the Salinas Police Department and the City of Salinas for programs, equipment, and other community-based policing initiatives.



The amounts above reflect the total police department portion of state or federal funds awarded by each grant. Individual grant funds may be spread out over multiple years.



SERVICE RESPONSE TIMES



The Salinas Police Department monitors response time for high priority calls, specifically the time from when a call for service is received until an Officer arrives on scene for serious crimes classified as emergency or when immediate response is required.

2022 CALLS FOR SERVICE

112,820

TOTAL NUMBER OF CALLS
IN 2022

2022 FRONT DESK CUSTOMERS

13,540

**Average Wait Time:
8.97 minutes**

REPORT STATISTICS

POLICE REPORTS: 12,106

ONLINE REPORTS: 1,787

90.4%

OFFICER ON-
SCENE IN 4
MINUTES OR LESS

OFFICER ON-
SCENE IN 3
MINUTES OR LESS

84.6%



FIELD OPERATIONS DIVISION

The Field Operations Division, commonly referred to as the Patrol Division, covers the Salinas Community 24 hours every day. Officers are assigned to areas throughout the city to provide a quick and efficient response to the community. Patrol officers are typically the first person the community sees when help is needed. The Patrol Division is at the forefront of modern policing and focuses on community-oriented policing.

Patrol Officers are committed to enhancing the quality of life for all who reside in and visit the City of Salinas. Our success this year has been driven by the community's desire to get involved. Together we solved problems and improved the community dramatically.

Directed Patrol

The Salinas Police Department utilizes a variety of strategies to address the unique needs of our community. Directed patrols are the deployment of resources based on concerns from businesses or neighborhoods to address specific issues. The officers work in partnership with community members and use problem-solving strategies to include

enforcement, high visibility patrols and community-oriented policing. Most of the directed enforcement is location based, however, it can also be city-wide.

Homeless Outreach (HOT)

The Homeless Outreach Team, led by Assistant Chief Manuel Martinez, works in partnership with many service groups. HOT's mission is to provide a compassionate response while working with anyone who is experiencing housing challenges. We work with partner agencies to connect our residents with available resources, and to assist with family reunifications whenever possible.



Records Unit

The Records Unit staff provides critical research, information and support to the Police Department.



K9 TEAMS

The K9 Unit is a vital component of the Salinas Police Department and assists with operations, including searches of building or other areas, and tracking or apprehension of suspects. Specialized K9s also assist with the detection of electronics, narcotics and firearms. They are critical to enhancing officer safety and may be sent into a building or outdoor area ahead of their human partner in cases where visibility is limited, space is confined, weapons are present, or a safety concern exists.

130
K9
Deployments
in 2022

75
Items of
Contraband
(either narcotics or firearms)



LOOKING AHEAD

LOOKING BACK



Officer Richard Rehn and
K9 Wasko as the two
patrol the streets of
Salinas



Officer Mike Barnes (L) and Officer
John Martorano (R) with K9 Guard



"I am everyone's best
friend, so I will take over
now. Just call me
Chief."



Officer Garcia and K9 Bolt



Officer Barboza and K9 Browser



Officer Mitchell & K9 Checo



Officer Rios and K9 Keno



Officer Dunagan and K9 Oakley



Officer Medrano and K9 Robby



Officer Ziebell and K9 Ronin



Officer Fletes and K9 Tyson

VICTIM SERVICES



In 2019, the Salinas Police Department was awarded a three-year grant from the U.S. Department of Justice. The grant is administered by the Office for Victims of Crime and supported the development of a Victim Services Program which included a Victim Advocate to serve the needs and rights of crime victims. The position was filled in 2020 by Amber Wasson.

While the focus has been on violent crimes such as domestic violence, homicide, sexual assault, and human trafficking, all victims and their families may be assisted. Services include, but are not limited to, crisis intervention, emotional support, personal advocacy, referral and resource sharing, and support with understanding and navigating the criminal justice system. The Victim Advocate position reflects the continuing commitment of the Salinas Police Department to work with local, state, and federal partners to improve service to crime victims, their families, and our community.

AGENCIES MOST OFTEN REFERRED TO:

- Monterey County Rape Crisis Center
- YWCA of Monterey County
- District Attorney's Victim Witness Unit
- Community Human Services
- Monterey College of Law
- Self-help Center at Monterey Court House



353

**Served in
2022**

Number of Victims
Served



1,638

Provided

Number of Services
Provided



570*

Referrals

Number of Referrals to
Other Providers

**570 - Includes multiple per individual*



46

Collaborations

Number of Agency
Collaborations

SALINAS POLICE AERIAL SUPPORT UNIT (SPAS)

Unmanned Aerial Vehicles

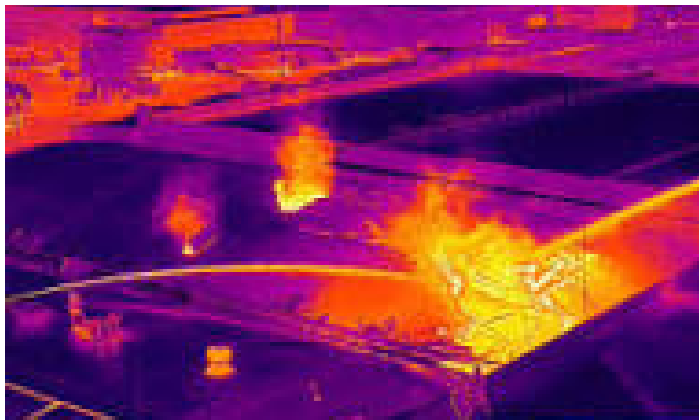
This is our unit which utilizes Unmanned Aerial Vehicles (UAVs) to assist public safety operations in a fast, efficient and cost-effective manner.

To meet this goal, the UAVs are utilized in multiple ways such as search and rescue operations (missing persons), suspect identification and apprehension, assisting the Salinas Fire Department utilizing thermal imaging, and crime and accident scene reconstruction. By using the UAVs the city is able to achieve most of the benefits of having a police helicopter without the expense. The unit currently has six officers working as a collateral assignment and they are overseen by a sergeant and commander.

267
DEPLOYMENTS

57
ARRESTS

Taylor Farms Fire



Thermal image of Taylor Farms Fire just before the roof collapsed.



USE OF TECHNOLOGY

Embracing Technological Advancements in Law Enforcement

When considering where law enforcement is headed in the next five years and beyond, embracing technology is another key strategy to keep our city safe. Innovations happen quickly, and we continue to explore the deployment of new technology. Below are examples of some of the technologies used by SPD:

- MARK43 - New Police Records Management System
- Crossroads Collision Database Analytics System
- Unmanned Aerial Vehicles (UAVs aka Drones)
- Axon Live Feed for Drones
- Crime Scene Reconstruction via 3D Laser Scanner
- LPRs - License Plate Readers
- APEX Officer - Interactive Virtual Reality Police Training
- CueHit Text-based Citizen Satisfaction Surveys/Feedback
- Thermal Imaging Technology
- Electronic Citation Systems
- Robotic Technology
- Fleet Management System
- Computer Forensics and Internet Crimes Against Children - ICAC
- Camera Systems - Body-worn and vehicle-based
- ShotSpotter Gunshot Detection



LPRs

Salinas Police Department has used automated license plate reader (LPR) technology since 2018. The system scans license plates while officers are on patrol. It checks them against a database of stolen and wanted vehicles. Officers get an alert if a wanted vehicle has been identified.

TECHNOLOGY

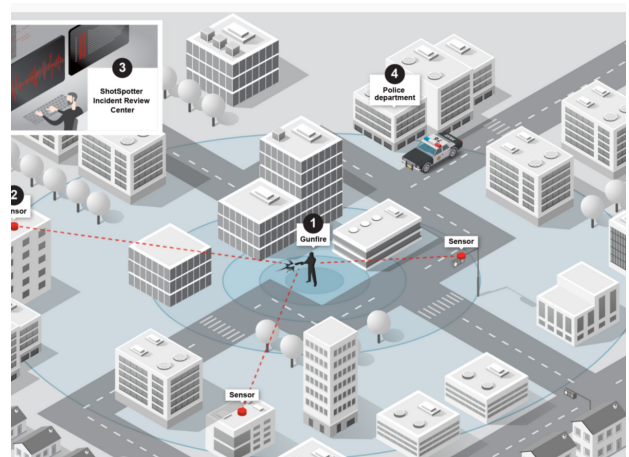
Crisis Intervention and De-Escalation Training Simulator



The Apex Officer Training Simulator system increases the Salinas Police Department's internal training capacity by providing interactive virtual reality training on crisis intervention, de-escalation, and use-of-force. The virtual reality system delivers a 360-degree environment and multidirectional audio, and the microphone input allows for dynamic scenarios. The system provides a significant library of available scenarios, but also allows the trainer to provide real-time customization of the actions and responses of a community member in crisis. Should force be used during a scenario, the system provides analytics and exact details regarding location, movements, actions, etc.

ShotSpotter

With less than 10% of gunshots receiving a corresponding 911 call for service within 3 minutes, the ShotSpotter gunshot detection system allows for real-time identification and location of gunfire (within 300 feet) so law enforcement can respond immediately to locate and provide aid to potential victims.





INVESTIGATIONS DIVISION

The **Investigations Division** is the Salinas Police Department's general investigations team. The priority of the division is to investigate crimes, provide justice to victims, and arrest criminals. The division works closely with the community and other units within the Salinas Police Department, as well as our local, state and federal partners.

The division is comprised of specially trained detectives, crime scene investigators, evidence and property technicians, a victim advocate, community service officers, and crime analysts. Staff investigate incidents ranging from fraud, property crimes and sex crimes, to robberies and homicides, gang activity, drug trafficking organizations, and missing persons. There are also dedicated personnel who focus on Cold Case Homicides.



Internet Crimes Against Children (ICAC) Task Force

The Salinas Police Department is part of the Silicon Valley ICAC Task Force, which is organized under the National ICAC Task Force. The program is currently composed of 61 regional Task Force agencies and is funded by the United States Office of Juvenile Justice and Delinquency Prevention. ICAC is dedicated to investigating, prosecuting, and developing effective responses to technology-facilitated child sexual exploitation and internet crimes against children.

INVESTIGATIONS | SOLVE RATES

Our Department continues to have an excellent clearance rate when it comes to solving crimes. During 2022, a total of 430 cases were assigned to the Investigations Division, 219 of which were sex cases. During 2022, a total of 369 cases were cleared.

The Department solved 92.3% of the homicides that occurred in 2022.

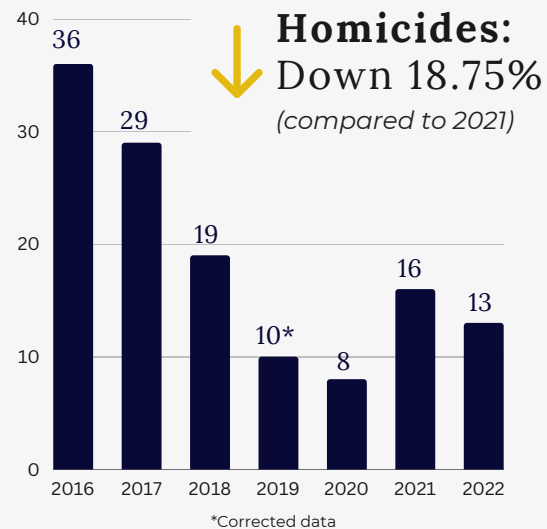
We can credit our high clearance rates to both the patrol officers who take the initial reports and gather preliminary information, and the detectives who follow up with investigations. Without collaboration between both groups, the Department would not achieve its outstanding success in clearing crimes.

2022 STATISTICS

430 | Total Cases Assigned

219 | Sex Cases Assigned

369 | Total Cases Cleared



12 of 13 Homicides SOLVED

SALINAS AVG.
92.3%
Homicide Solve Rate

NATIONAL AVG.
48% - 54.4%
Homicide Solve Rate

Sources:
54.4% - Statista 2021
48% - FBI statistics 2021

Salinas
United States

United States Data from 2020
(most recent available)
Salinas, California Data from 2022



CSI AND CRIME LAB

The Crime Scene Investigations (CSI) Unit is the team responsible for identifying, collecting, preserving, and securing physical evidence at the scene of a crime.

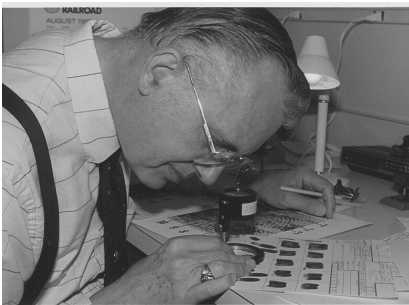
The CSI Unit may also perform laboratory work, although the majority of crime scene investigators perform their work at a crime scene where they collect everything from firearms and fingerprints to DNA samples and photographic evidence.



“Collection procedures must be of the highest level in order to maintain the integrity of exhibits and prevent any cross-contamination, particularly with trace evidence.”

Objective assessment of the scene and/or physical evidence has the potential to play a critical role in the overall investigation and resolution of a suspected criminal act.

Our highly trained Investigators approach every crime scene investigation as if it will be their only opportunity to preserve and recover these physical clues, which can lead to a successful resolution in court cases.



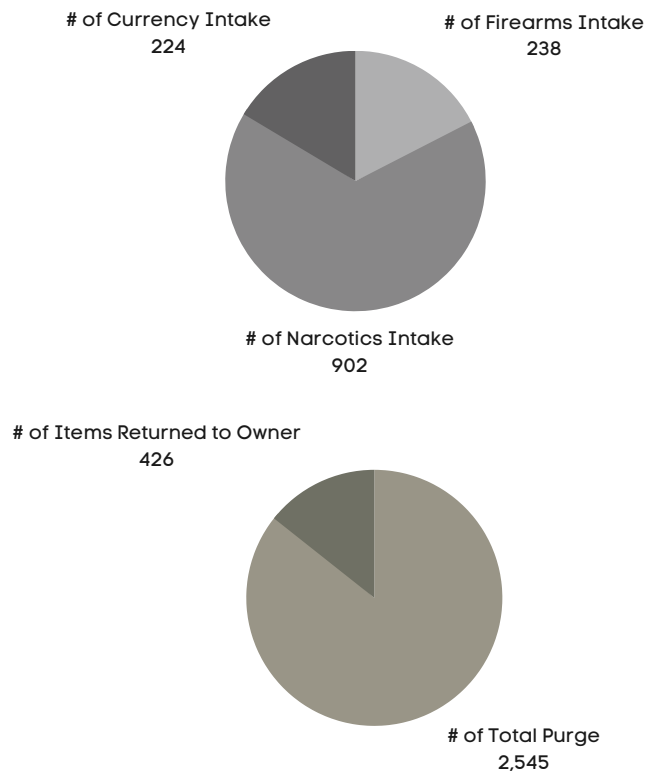
EVIDENCE INTAKE

The Property and Evidence Unit provides a safe and secure environment for storing evidence and property for varied lengths of time, depending on the reason it was brought in. A few duties of the Evidence Unit include, but are not limited to:

- Maintaining over 43,000 pieces of property annually
- Controlling and maintaining the chain-of-custody on all items seized as evidence, found property, recovered stolen property, and items surrendered by court order
- Disposing of illegal firearms, unclaimed property, and controlled substances destruction
- Responding to crime scenes to assist in evidence collection and crime scene photography

Total of Evidence Intake Processed in 2022

6,299



SPD Online CueHit Community Testimonials

“ The officer was very quick to respond, helpful and professional while providing tips I can use to help deter any future break-in attempts - the ideal officer in my eyes.

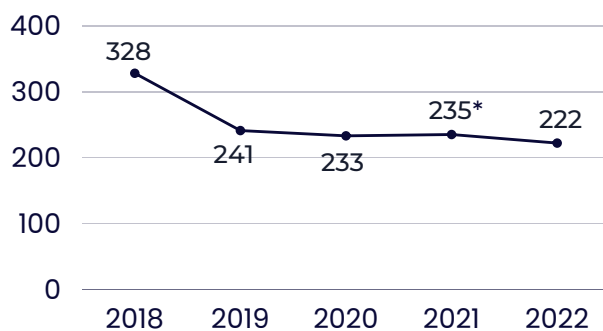
The officer called back and I was glad that she showed up to assess the area. It made me feel safe. ”



2022 CRIME STATS & TRENDS

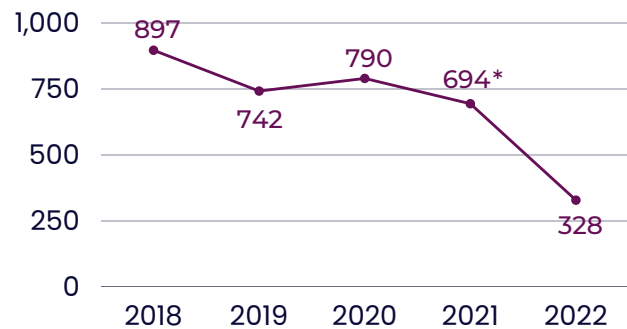
In 2022, the Salinas Police Department transitioned to the National Incident-Based Reporting System (NIBRS), as required by law. The change from the former Uniform Crime Reporting (UCR) System updates the classifications and/or categories of some crimes. For clarity purposes, please note that this page reflects charting based upon current reporting categories, implemented in 2022.

ROBBERY

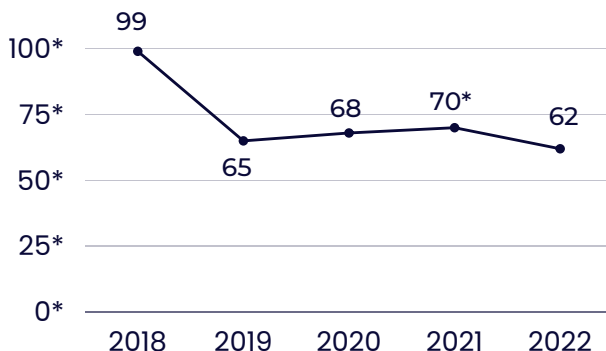


Robbery includes Robbery with Weapon and Robbery Strong Arm

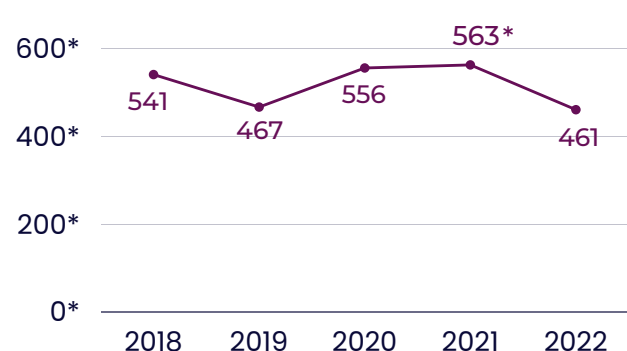
BURGLARY



RAPE

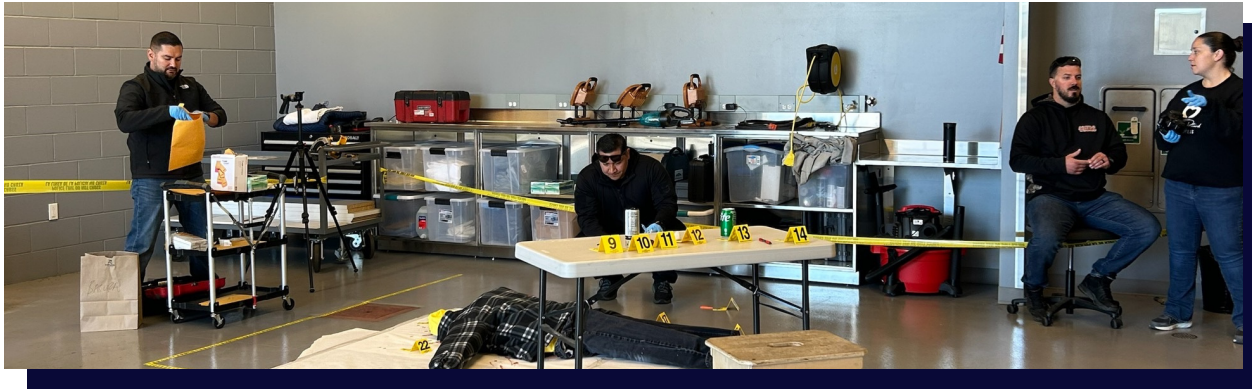


AGGRAVATED ASSAULT

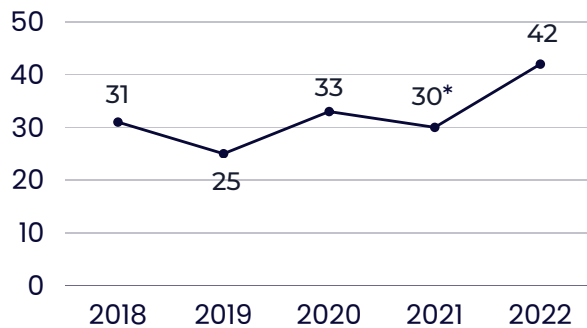


*Corrected data

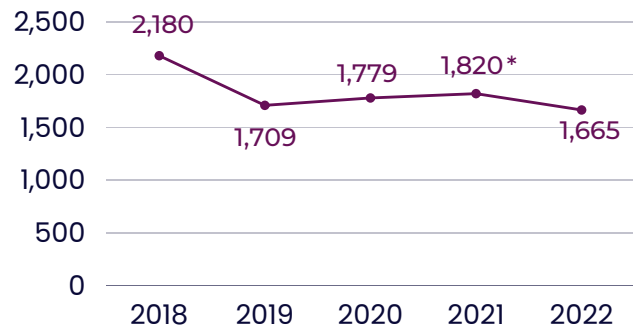
CRIME STATS & TRENDS, CONT.



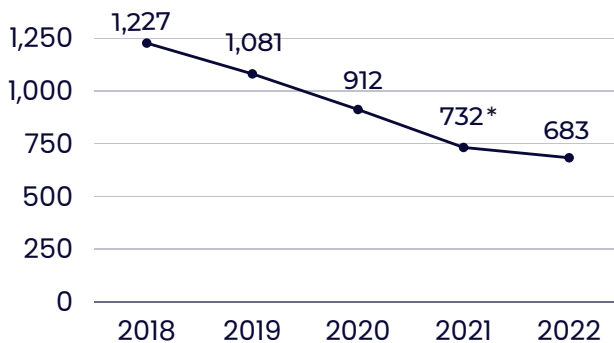
ARSON



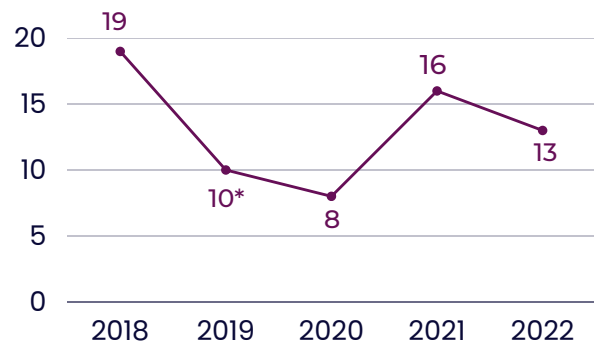
LARCENIES



MOTOR VEHICLE THEFT

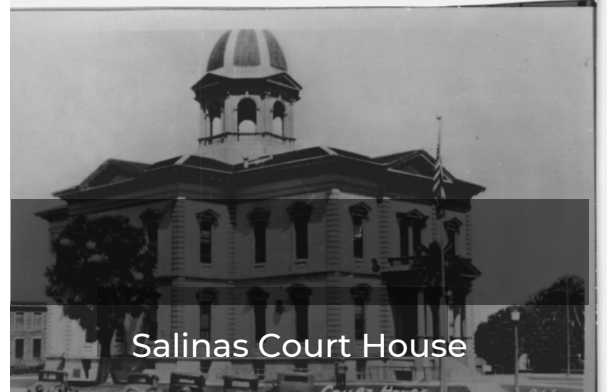
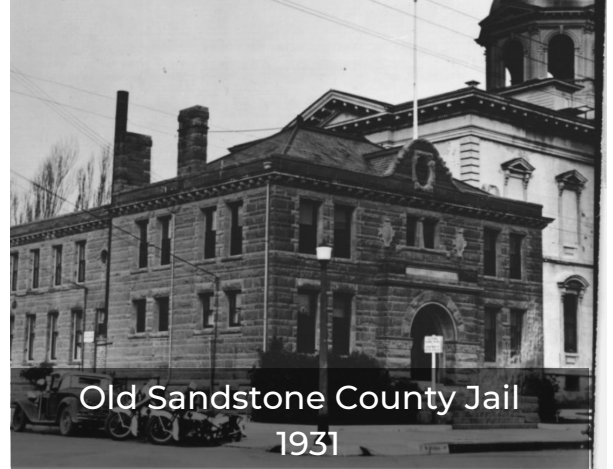
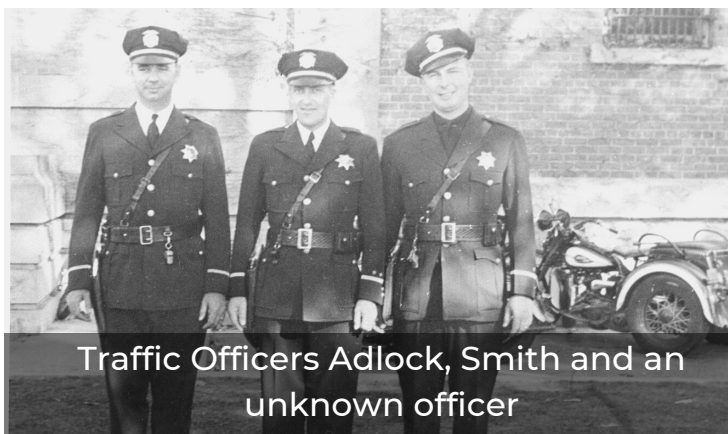
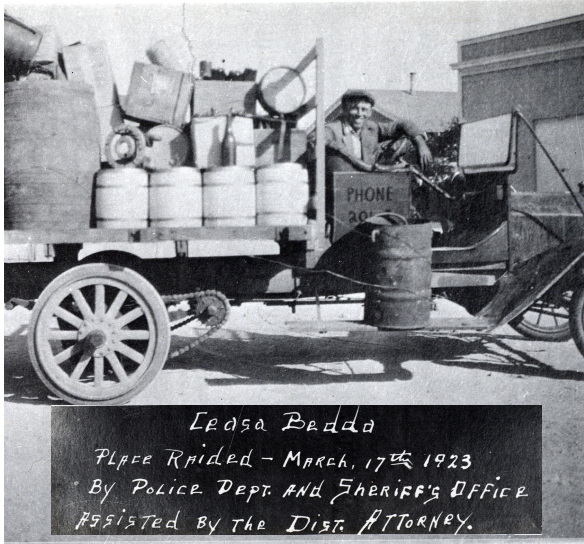


MURDER | HOMICIDES



*Corrected data

LOOKING BACK



VIOLENCE SUPPRESSION TASK FORCE (VSTF) STATISTICS

The goal of the Violence Suppression Task Force (VSTF) is to keep the community of Salinas safe by working to disrupt violent crimes associated with gang activity, high-risk crimes, and the availability and use of illegal drugs.

- The VSTF is part of the Northern California High Intensity Drug Trafficking Area (HIDTA) Initiative and is responsible for investigating individual drug traffickers and Drug Trafficking Organizations (DTO) in the Monterey County area of responsibility
- VSTF maintains strategic partnerships with Homeland Security Investigations (HSI), US Marshals, FBI, ATF, CHP, Parole, Corrections and County Probation
- HSI is the principal investigative arm of the U.S. Department of Homeland Security, responsible for investigating transnational crime and threats, specifically those criminal organizations that exploit the global infrastructure through which international trade, travel, and finance move. HSI's mission is to investigate, disrupt and dismantle terrorist, transnational and other criminal organizations that threaten or seek to exploit the customs and immigration laws of the United States
- VSTF Officers are sworn in as Federal Officers with HSI

39 Pre-planned Search Warrants



68,000 pills (combination of MDMA, Hydrocodone, Fentanyl)



43.5 lbs. of Methamphetamine



2.5 oz. of Heroin



3.5 lbs. of Cocaine

Special Weapons and Tactics (SWAT)

The Salinas Police Department SWAT Team's mission is to function as a highly trained and coordinated team to resolve critical incidents that are so hazardous, complex, or unusual that they exceed the capabilities of first responders and investigative units. SWAT's purpose is to safely and effectively resolve pre-planned and spontaneous incidents while striving for the preservation of human life. SWAT responded to 23 pre-planned high-risk operations in 2022.

OPERATION BLUE ANGEL

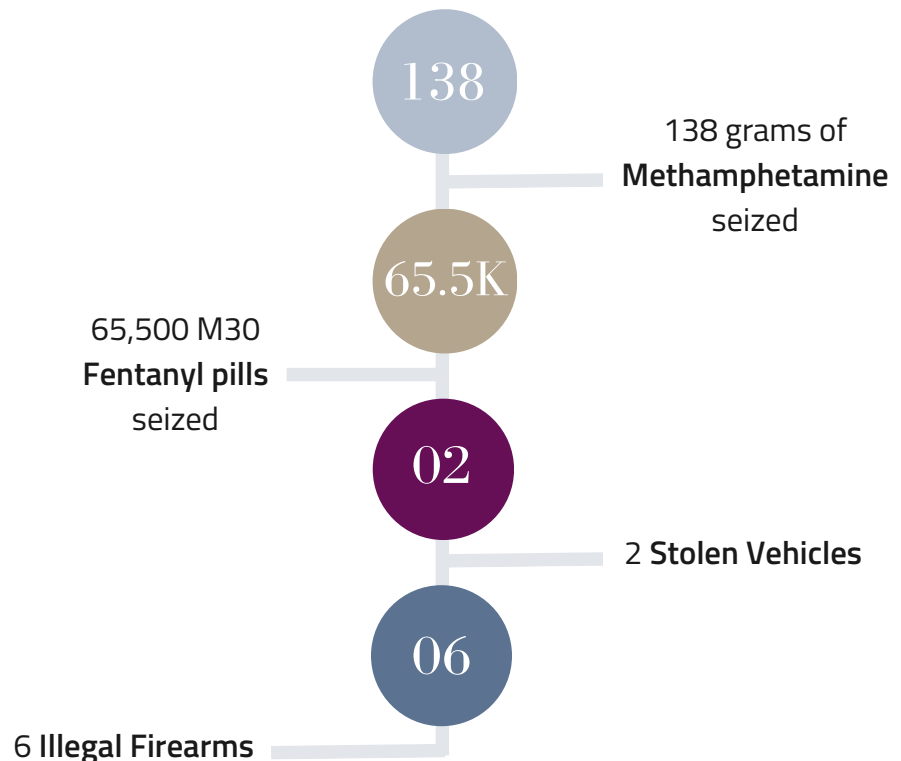


The Salinas Police Department's Violence Suppression Task Force (VSTF), in cooperation with our law enforcement partners from Homeland Security Investigations (HSI), Correctional Training Facility Soledad, Salinas Valley State Prison, California State Parole, Northern California HIDTA, and the Monterey County DA's Office, initiated an investigation of the sales of a large amount of M30 Fentanyl pills and other narcotic sales in the City of Salinas.

During the service of multiple location search warrants, VSTF officers and K9 Oakley located numerous illegal items. Some of these items included a .38 caliber Taurus revolver, a pistol grip Mossberg 12-gauge shotgun, a .22 Ruger Rifle, a Glock 17 9MM handgun, a 1911 .45 caliber handgun, numerous items associated with the sale of narcotics, 138 grams of methamphetamine, approximately 65,500 M30 fentanyl pills, and two stolen vehicles. This seizure of fentanyl pills had a street value over \$350,000.

Salinas PD thanks the following Agencies that assisted in Operation Blue Angel:

- Homeland Security Investigations (HSI)
- Correctional Training Facility Soledad
- Salinas Valley State Prison
- California State Parole
- Northern California HIDTA
- Monterey County DA's Office





ADMINISTRATION DIVISION

Crisis Intervention Team

The Salinas Police Department has continued its commitment to providing Crisis Intervention Training (CIT) to its officers with the goal of improving the way law enforcement and the community respond to people experiencing a behavioral health crisis. The training helps officers learn to identify signs and symptoms of mental illness, and how to utilize a range of stabilization and de-escalation techniques to offer a peaceful solution to individuals in crisis.

On page 38 of this Annual Report, we also highlight the new Apex Officer Training Simulator system, which increases the Salinas Police Department's internal training capacity by providing interactive virtual reality training on crisis intervention and de-escalation.

Hostage Negotiations Team

The mission of the Hostage Negotiation Team (HNT) is to work for the preservation of life during a crisis situation. Behavioral Health clinicians are integral members of HNT and have specialized training in working with police. HNT members have specialized training in crisis intervention and focus on de-escalation to effect surrender in critical situations where suspects have taken hostages, barricaded themselves, or have suicidal tendencies.

Enduro Team

The Enduro Team uses sport bikes to engage in Community-Oriented Policing and Directed Patrols within the City of Salinas. Early success helped to expand the coverage for the team. Enduros have assisted the Homeless Outreach Team (HOT) and Code Enforcement.



TRAFFIC UNIT

The Traffic Unit's goals are improving overall traffic safety and reducing injury and property damage in our community. It is a motorcycle team of two dedicated officers and a sergeant. Additional members of the unit work traffic enforcement as a collateral assignment. The Traffic Unit also collaborates with other law enforcement agencies on targeted enforcement activities.



Salinas Police Department hosted a STOPP (Strategic Traffic Observation and Prevention Program) operation in Salinas. Officers from partnering law enforcement agencies assisted with the operation.



Pictured: Officer Edgar Claude Smith who was killed in an on-duty motorcycle accident. End of Watch: April 1, 1945.

COMMUNITY SERVICE OFFICERS

Community Service Officers are non-sworn officers who assist the Department with traffic control, roadway hazards, non-injury motor vehicle accidents, missing persons, sex offender registration, abandoned vehicles, parking complaints, police reports, nuisance complaints, SPD's public events, and a myriad of other responsibilities. This allows our Sworn Officers to respond faster to high-priority calls for service.



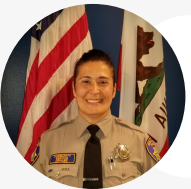
Marylou Aguayo

CSO



Alonso Reyes

CSO



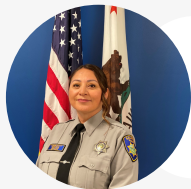
Rosa Quintero

CSO



Stephanie Moore

CSO



Judith Medrano

CSO



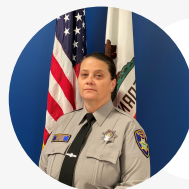
Melissa Roman

CSO



Maria Morales

CSO



Vikki Balestra

CSO



Fabian Aquino

CSO



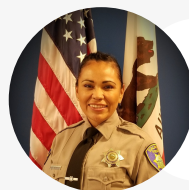
Cenovio Zamora

CSO



Isaac Lopez

CSO



Silvia Camacho

CSO

POLICE DUTY AWARDS

Outstanding Duty Award and Letter of Achievement **Michael Muscutt, Christopher Avila and Daniel Garcia**

On April 13, 2022, the Salinas Fire Department (SFD) was dispatched to a fire at Taylor Farms, 1207 Abbott St. As members of the Salinas Police Aerial Support Unit (SPAS), Officer Muscutt and Officer Garcia responded and began providing unmanned aerial vehicle (UAV) support, allowing SFD to see the overall effect of the fire on the building and surrounding areas. Officer Avila responded to assist with the seven-hour sustained operation. The Officers, who were required to relocate twice for their safety, worked diligently and carefully to maintain a UAV in the air. The Officers' initiative, tenacity, and teamwork allowed them to safely provide vital information to SFD. These Officers' actions exemplify the department's mission by providing professional and superior service to the community.

Letter of Achievement **Raul Rosales and Adolfo Lopez**

In April 2021, Officer Rosales identified a need to modernize and standardize the packaging of old cases in the Evidence Department. Many items needed repackaging to preserve their integrity for future investigations. Officer Rosales worked with Officer Lopez to develop and implement a procedure for processing these cases in a way that was accessible to investigators. The Officers dedicated numerous hours to researching reports before repackaging cases. Each case took between two and eight hours. Their efforts to bring justice to these largely forgotten victims represent the best and highest tradition of service.

Letter of Recognition **Jared Reyes**

In December 2021, Officer Reyes displayed great persistence and initiative during the investigation of a violent crime. Using limited information, he determined a violent suspect's location and coordinated his arrest with multiple outside agencies. The tenacity, hard work, and investigative skills demonstrated by Officer Reyes are generally reserved for seasoned investigators assigned to the Investigations Bureau. It is an outstanding achievement for an officer assigned to the Patrol Division, and doubly so for a probationary officer.

COMMUNITY AWARDS

**Sergeant Magana received
an award from Los Padres
Elementary School**



Police Sergeant Gerardo Magana, a graduate of Los Padres Elementary, continues to go above and beyond in building a strong relationship with parents and students. He regularly visits with the parents of the school, and with the help of LP parent coordinator Ali Chavez, he speaks about community issues and answers their questions. The school thanks Sgt. Magana for being a force for good at Los Padres and in the city.

SPD congratulates Sgt. Magana.

**Officer Cortina was honored
by Mothers Against Drunk
Driving (MADD)**



Officer Victor Cortina was honored by Mothers Against Drunk Driving (MADD) for his exemplary efforts in driving under the influence (DUI) enforcement. In 2022, Officer Cortina was recognized for the 34 DUI arrests he made in 2021. Each DUI arrest can be lifesaving. His efforts are making an impact in reducing alcohol-related deaths and injuries at the hands of impaired drivers. The community appreciates his outstanding work.

SPD congratulates Officer Cortina.



PROMOTIONS

The Salinas Police Department congratulates the following individuals on their promotions:

Promoted to Sergeant

Ruben Sanchez - 10/31/2022

Gabriela Contrerez - 11/01/2022

Civilian Promotions:

Tonya Erickson, Police Services Administrator - 6/27/2022

Michele Houston, Crime Analyst - 8/8/2022

Juliane Sharpe, Criminalist - 8/22/2022



“

These individuals have proven to be exemplary law enforcement professionals and trusted leaders. I know they will continue working passionately to strengthen our Department and the services we provide.

- Chief Roberto Filice

”





2022 OFFICER OF THE YEAR



Officer Anthony Garcia is, above all else, a team player. He has developed tight-knit working relationships with his partners who know they can rely on him and on whom he relies. Anthony is a leader who routinely coordinates with his partners to surveil wanted subjects, set up perimeters and yard-to-yard searches, and complete other tasks necessary to safely make arrests.

Officer Garcia is thorough in his investigations and constantly seeks new challenges as a canine handler.

Officer Garcia is dedicated to the department and community. Throughout the year, he has done several K9 presentations at local schools. He also attended the autism awareness event where the community was able to interact with officers outside of the capacity of law enforcement. Officer Garcia recently attended the annual Children's Shopping Tour at Northridge Mall, where he assisted with taking children who are less fortunate Christmas shopping.

Officer Garcia has done amazing work this past year and we know that will continue. He is dedicated, dependable, reliable, and an asset - one of the best in the department. Officer Garcia loves his job, works hard, and constantly tries to improve his performance and the performance of his peers. He is kind, compassionate, determined, strives for excellence, and is dedicated to the Salinas Police Department and his peers. These qualities and his strong work ethic have established him as one of the best.

2022 AWARDS





2022 PROFESSIONAL OF THE YEAR



Tonya Erickson was named the 2022 Professional Staff of the Year. As the Police Services Administrator, Tonya provides valuable budget input based on her past experiences, current situations, and future trends.

Tonya is responsible for writing city council reports and gives vital budget considerations to allocating funds to obtain critical equipment. This ensures that the men and women of the police department have the tools necessary to

effectively and safely do their jobs and provide the best police service to the community.

Tonya reviews all purchases and oversees accounts payable to ensure vendors are paid in a timely manner. This is critical to ensure a financially responsible business relationship with the vendors we deal with. In addition, she ensures that all expenditures are in the best interest of the Salinas Police Department. She works closely with the Fleet Department and the Violence Suppression Task Force in ensuring that we obtain the necessary equipment, vehicles, and items needed for us to be successful.

Tonya has been an essential employee of the Salinas Police Department. She has gone out of her way to make herself accessible and is easy to get a hold of and responds promptly, even after hours. Tonya is consistent, reliable, and extremely proficient in carrying out her responsibilities and is a valuable asset. She came to the department in 2019, and her overall duties have expanded every year since because she is capable of doing the work of two or three people at a time! Her work and dedication are valued by the Department.

2022 AWARDS





2022 INVESTIGATOR OF THE YEAR



Detective Alex Zamora has been in the Investigations Division since May 2020. In December 2021, he was selected for the Robbery/Homicide Unit. The selection into this unit resulted from Alex's proven track record for finding ways to prove his cases, leading to successful arrests and subsequent prosecutions. Teamwork is complex in homicide investigations and critical to outcomes. He is a consummate team player, always willing to assist other detectives with their cases while effectively managing his own caseload.

Alex and his partners have successfully solved numerous homicides this past year. The hard work and dedication of the unit resulted in an 92.3% homicide solve rate for 2022. Many of these cases initially had little to no leads; however, Alex and his partners generated leads through their work ethic, teamwork, and sheer determination.

Alex has set himself apart with his unwavering, determined and relentless investigative approach to solving his cases. The examples listed above are a small representation of the numerous cases demonstrating Alex's dedication and passion for solving crimes, taking perpetrators of violence off the streets, and bringing justice for victims and their families.

Alex is truly a great representative for the Salinas Police Department and positive influence in the Investigations Division with a strong work ethic and a results-driven focus. His exemplary performance during this year more than qualifies him to receive this award.

2022 AWARDS



20 Salinas Police Department retirees continue to play an active role in our community and in other communities across the nation. By utilizing their years of law enforcement expertise in second careers, teaching endeavors, and many other community service opportunities, they continue to exemplify the finest ideals of Community Policing. We sincerely thank them for their outstanding service.

23Y
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George Lauricella
Police Sergeant
12/28/2022

26Y
E
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S

Terry Bailey
Police Officer
1/07/2022

22Y
E
A
R
S

Oscar Dydasco
Police Officer
11/30/2022

22Y
E
A
R
S

Nuuy Livingston
Police Sergeant
6/28/2022

20Y
E
A
R
S

Lek Livingston
Police Officer
12/30/2022

20Y
E
A
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S

Jeff Ramsden
Police Sergeant
2/28/2022

RETIREMENTS

EVERYDAY HEROES





HONOR GUARD

The Honor Guard is an important part of our Administration Division

Unit Commander
Cmdr. J. Arensdorf

Unit Supervisor
Sgt. N. Livingston

Unit Coordinator
Field Training Ofc. R. Balaoro

Team Leaders
Ofc. R. Rosales
Ofc. J. Kinney

Honor Guards
Ofc. L. Livingston
Ofc. D. Crabill
Ofc. O. Dydasco
Ofc. E. Garcia
Sgt. A. Duran
Ofc. C. Neff
Ofc. C. Smith
Ofc. I. Kyle
Ofc. K. Raby



In Memory of Jorge David (JD) Alvarado Jr. December 29, 1991 - February 25, 2022



Jorge David Alvarado Jr. was born in San Francisco, California on December 29, 1991, to Jorge Rene Alvarado and Marina Lillieth Alvarado. David attended the Epiphany Elementary Catholic School in San Francisco from first through eighth grade. He then attended the Voice of Pentecost Academy High School and graduated a year early, after skipping a grade due to academic achievement.

After graduating high school, David enlisted into the United States Army as an Infantryman. He graduated Infantry School at Fort Benning, Georgia in 2008 and was assigned to the 101st Airborne Division in Fort Campbell, Kentucky. While with the Screaming Eagles, he attended and graduated from the Sabalauski Air Assault School.

In 2011, David was deployed with the 3rd Battalion, 187th Infantry Regiment (Rakassans), to Afghanistan and earned the prestigious Combat Infantryman Badge for his gallantry during combat operations. David was also promoted to the rank of Sergeant and assigned as a team leader.

After honorably completing his Army enlistment, David joined the ranks of the Colma Police Department on January 11, 2016. He served the citizens of Colma, California for four and a half years. During his time in Colma, he held the position of a Firearms Instructor/Range, Taser Instructor and Bicycle Patrol Officer.

In August 2020, Officer Alvarado joined the Salinas Police Department and completed the Department's training program before being assigned as a patrol officer. In his relatively short time with the Department, he had already received his Drug Recognition Expert certification and was posthumously assigned to the SWAT Team.

David served the Salinas Police Department honorably for nearly two years before he paid the highest price any service member could render while in the line of duty.

David joined his Celestial Father, our God, on February 25, 2022. David leaves behind a loving mother and father, his high school sweetheart, Veronica, three loving brothers, many nephews and nieces, a host of friends, and his military and law enforcement families.

***The world is a better place because of JD's selfless service to
his country and community.
He will forever be our hero.***

End of Watch

February 25, 2022



150TH ANNIVERSARY MEMORIES



MEMORIES



Salinas Police Department | 2022 Annual Report

312 E Alisal St., Salinas, CA 93901

Emergency Call: 911 | Non-Emergency Call: 831.758.7321 | Anonymous Tip Line: 831.775.4222



This year's Annual Report is
in memory of Officer Jorge David (JD) Alvarado Jr.

The members of the Salinas Police Department would like to take this opportunity to thank our city leaders and the residents of Salinas for their support. The partnerships that exist between the community and police are vital to preventing and solving crimes, while preserving a safe city for all to enjoy.



www.salinaspd.org